



Your Bright Horizons Benefits

Bright Horizons®

Your Bright Horizons education and care benefits

Your employer partners with **Bright Horizons®** to give you full-family support, designed for where life actually happens — and they even help cover the cost. Your benefits help you be your best at home and at work.

My Bright Horizons

My Bright Horizons is your online portal to access all that Bright Horizons has to offer you. Join today to explore all your benefits and receive personalized recommendations.

Register now

<http://clients.brighthorizons.com/solstice>

Bright Horizons Family Concierge

Bright Horizons Family Concierge is a personalized service that connects you with experienced Care Experts who will provide tailored guidance and create a customized education and care plan for your family. As your family's needs change, Care Experts are here to help you adjust your plan.

- Available at no cost to you
- Extensive knowledge of your employer's Bright Horizons benefits
- Personalized plans based on your family's unique needs
- Saves you time by researching and coordinating care options
- Support for child care, school transitions, senior care, and more
- Proactive guidance and personal outreach; plus, helpful resources, webinars, and more
- Communicate via phone, email, text, or video

Bright Horizons Back-Up Care

Bright Horizons Back-Up Care™ provides working families access to the highest quality care for children and families — for planned and unexpected needs. Reliable, flexible support is made affordable through your back-up care benefit.

Back-Up Child Care

Bright Horizons pulls from an extensive network of options to cover gaps in care: center-based and in-home care and age-appropriate options for school-age children, including day camps to cover school breaks, holidays, and summer vacations.

- **Center-based care** gives you access to a nationwide network of high-quality, licensed child care centers, including hundreds of accredited Bright Horizons centers.
- **In-home care** gives your child reliable care in the comfort of your own home. All of our caregivers are employed by Bright Horizons and fully vetted and screened. One in-home caregiver can care for up to three children.

Back-Up Adult and Senior Care

Your benefit includes trustworthy care for your adult and elder loved ones – in your home or theirs,

plus center-based group care in select locations throughout the U.S. There are options for both respite and recovery care:

- **Respite care** — when your loved one's regular caregiver is not available
- **Recovery care** — when your loved one has had minor surgery and needs a caregiver for the first few days of recovery at home

Camp Through Back-Up Care

Local camps and Steve & Kate's Camp are available through your benefit, too. Book for school breaks, holidays, half-days, and more with Bright Horizons Back-Up Care.

- Available for children ages 4 -12
- Fun and educational activities
- Use our camp directory to book flexible, convenient options

Pet Care Through Back-Up Care

Access trusted care for your dog or cat from industry-leading providers. Exchange back-up care for credits to use on provider websites.

- Local caregivers who will treat your pet like family
- Walkers, daycare, overnight boarding, and more
- Easy-to-book options for both dogs and cats
- Use pet care credits within 90 days of the exchange

Bright Horizons Elder Care

Get dedicated support from an experienced Care Coach to help manage your elder caregiving needs. Your benefit gives you unlimited access to an online platform that will help you plan and coordinate care, in-home needs assessments, free initial consultations and discounted legal services, financial guidance, and specialized referrals to local service providers. It's all available through the easy-to-use *Bright Horizons Elder Care*™ platform.

- This benefit is available to you at no cost
- Use it for older relatives in your own household or for those living far away

Bright Horizons College Coach

Your employer has partnered with *Bright Horizons College Coach*® to provide support throughout your family's education journey, help maximize your child's college admissions success, and work with you to plan for college costs.

College Coach's team of experts is made up of former admissions and financial aid officers from more than 80 U.S. colleges and universities, including Ivy League institutions, four-year public universities, community colleges, technology institutes, and private liberal arts colleges. Take advantage of:

- One-on-one sessions with admissions and financial aid experts

- Live events and on-demand webinars
- A customized college list and application essay review
- An expert-curated library of college planning resources
- Counseling regarding non-college pathways
- Assistance for all stages, from planning for college costs through enrollment decisions

Bright Horizons Enhanced Family Supports

Your Bright Horizons Enhanced Family Supports™ benefit includes valuable savings and discounts on a wide range of family resources including child care options, tutoring, fun and educational enrichment programs, tools for your growing family, and more. All partners are vetted by Bright Horizons, so you can avoid spending time doing your own research, reading reviews, and shopping around.

- Free Sittercity membership to help you find sitters, housekeepers, pet care, and more
- Sitters and nannies through Jovie, a personalized placement service, with registration fee savings
- Summer discounts at Steve & Kate's Camp
- Early education and care at Bright Horizons, with preferred enrollment and waived registration fees
- Access to full-time and part-time center and in-home care options and free 1:1 support to find a provider in your area that works for you
- Discounts on camps, classes, and out-of-school activities
- Senior care resources including needs assessments and companion care
- Tutoring, STEM programs, and educational activities for school-age children
- Before- and after-school care on-site in elementary and middle schools nationwide
- Resources for new and expectant parents
- Support from a Care Expert, who will create personalized care plans for your family